

2008 CHARGE TO THE CDP: QUALITATIVE DATA COLLECTION QUESTIONS

Retirement Issues

When members were last surveyed, we learned that definitions of retirement vary widely. To increase our understanding of membership trends, we need a better idea of what types of arrangements members may make for retirement.

Questions:

- 1) We are interested in what *Retirement* means for you quite literally. For example,
 - a. Do you envision a phased retirement process?
 - b. Will you cease clinical work altogether?
 - c. Or will you perhaps work a reduced number of clinical hours per week?
 - d. If the latter, then how many hours might you expect to work?
 - e. Might you shift your clinical focus to supervision only, or cease this activity?
 - f. If you consider a "semi-retirement" what exactly does that mean for you?

Any meaningful contextual information you can provide for us will be much appreciated.

We also learned that the top issues identified for retaining members during retirement were: a) reduced fees; b) relevance; and c) opportunities to be involved in some way.

- 2) We would like to better understand what activities, incentives, and benefits you might wish to experience for your professional membership in AAMFT to remain vital and relevant for you. Specifically,
 - a. what kinds of opportunities for involvement would be valued?
 - b. Describe in your own words what those opportunities might mean to you.
 - c. If you could design a program or service to better meet the needs of retired members -- that would be relevant and provide involvement at some level -- what might it entail?

Employment Issues

We also learned through our last survey that more of our members are working in agencies or employed settings. This segment of our membership may have different needs than those of our members working in private practices; we would like to better understand the experiences and needs of this group of members.

Questions:

- 1) Please describe your current work/employment setting.
 - a. What type of agency do you work for?
 - b. How do you receive referrals?
 - c. How many hours per week do you work?
 - d. What types of benefits do you receive? (i.e., health insurance, malpractice insurance, retirement plans, etc)
 - e. Do you receive clinical supervision in this setting?
 - i. By whom? (e.g., peers, senior staff)
 - ii. what type of license does your supervisor hold?
- 2) If you have a private practice in addition to your employed position, we'd like to understand this as well.
 - a. Do you also have a private practice?
 - b. If so, how many hours per week do you spend seeing private clients?
- 3) If your primary employment is through an agency and *not* private practice, what benefits, services, and programs do you value most through your AAMFT membership?
- 4) What if any, benefits, services or programs, could be enhanced, changed, or developed to better meet your needs?